

Guidelines for Promoting Health Management for Business Partners

In 2020 dip Corporation made a “Health Management Declaration” and is working proactively on health management *1. In 2023, we declared our commitment to building partnerships based on the idea that “all of our business partners are important to our company”. In order to achieve our management philosophy, it is essential that not only our company, but the entire supply chain coexists and prospers. In order to convey this perspective to our business partners, we have formulated these guidelines.

We ask our business partners to understand and consider undertaking initiatives in accordance with these guidelines. We will also provide support to our business partners in implementing health management and ask for understanding and cooperation as we assess individual situations, make recommendations, and work to ensure compliance with these guidelines.

*1 Health management (Health Management is a registered trademark of the NPO Health Management Research Institute) is the strategic practice of considering the health management of employees from a managerial perspective. Based on the corporate philosophy, investing in the health of employees is expected to revitalize the organization by improving employee vitality and productivity, and ultimately lead to improved business performance and higher stock prices. Health management is one of the initiatives for “extending the healthy life expectancy of the nation” that is set out in the Japan Revitalization Strategy and the Future Investment Strategy.

Quoted from the Ministry of Economy, Trade and Industry website

1. Compliance with labor laws and regulations
 - Carry out initiatives in compliance with laws such as the Occupational Health and Safety Law
 - Aim for 100% health checkup compliance
 - Aim to obtain certification related to occupational health and safety
2. Initiatives to promote the health (physical, mental and social well-being) of employees
 - Create opportunities to share health-related information and work to improve the health literacy of employees.
 - Provide information to managers and supervisors about the need to consider the health of their team members.
 - Aim to obtain certification as a corporation with excellent health management
 - Implement health management measures

- Prevent overwork and take measures to improve mental health

3. Approach to Health and Safety

- Prevent workplace accidents
- Create a comfortable working environment

4. Other

- Aim to establish a health management commendation system by local governments, etc.
- Work to obtain awards and certifications related to work-life balance in areas such as childcare and nursing care

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DIP Corporation