

Historical Health Data

Indicator	Actual Performance					Target
	2018	2019	2020	2021	2022	2023
Raising health awareness						
Stress check examination rate	92.1%	92.2%	90.1%	95.9%	96.7%	98.0%
Percentage of high-stress individuals	18.7%	17.2%	18.8%	19.9%	19.2%	18.0%
Medical checkup take-up rate	100%	100%	100%	100%	100%	100%
Percentage of those requiring follow-up examinations	20.40%	23.6%	28.9%	27.4%	25.3%	23.0%
Follow-up examination take-up rate	-	25.9%	26.4%	26.2%	28.5%	40.0%
Specified health guidance implementation rate	22.7%	28.8%	16.4%	27.30%	-	30.0%
Health guidance continuation rate	-	-	-	-	26.0%	30.0%
Treatment continuation rate	-	-	-	-	54.8%	60.0%
Lifestyle habits						
Has engaged in mildly strenuous exercise of at least 30 minutes twice a week or more for at least 1 year.	16.3%	15.5%	18.9%	19.0%	-	20.0%
Has dinner within 2 hours before going to bed 3 times or more per week	59.4%	58.4%	43.6%	43.4%	-	41.0%
Skips breakfast 3 times or more per week	55.3%	53.1%	55.3%	54.9%	-	51.0%
Drinks 2 cups (1 cup=180 cc) of alcohol or more per day of drinking.	29.3%	28.4%	25.1%	18.3%	-	17.0%
Other						
Presenteeism	-	-	-	60.9%	74.3%	80.3%
Absenteeism	-	-	-	3.3%	3.1%	3.0%
Work engagement	-	-	-	3.6points	3.3points	3.5points
Presenteeism/absenteeism/work engagement	-	-	-	2,043 ppl	2,268 ppl	-
- Number of Responses	-	-	-	95.9%	93.2%	100%
- Response Rate	-	-	-	3.54	3.74	3.8
ES Survey · overall satisfaction	-	-	-	3.17	3.43	3.5
ES Survey · job satisfaction	-	-	-	189 k	244 k	230 k
Increase in medical expenses (Company unit)	154 k	223 k	-	189 k	244 k	230 k
Number of work-related accidents	8	13	1	7	12	10

<https://www.djp-net.co.jp/esg/society/S003>

Success rate, Overtime Status

<https://www.djp-net.co.jp/esg/society/S004>

※Work engagement has adopted the Utrecht Work Engagement Scale since FY2021.FY2020 is undisclosed due to an in-house independent survey.

※Presenteeism uses the University of Tokyo 1-item version.

