

Basic Policy on Information Security

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dip Corporation want everyone to find a fulfilling job that allows them to maximize their potential.” dip has enhanced the efficiency of matching individuals with jobs through a variety of media, such as websites and mobile apps , and provided various information and opportunities.

Based on our corporate philosophy of “Here at dip, we want to tap into dreams, ideas and passion to create a better society,” we are taking on business areas that improve society, in addition to our core business of job information services.

Under a vision of becoming a “Labor force solution company,” we will continue to improve society as a “general trading company dealing in labor force” that provides clients with personnel recruiting services and DX (digital transformation) services amid the drastically changing labor environment. Our brand statement, “One to One Satisfaction,” expresses our commitment to satisfy each and every one of our stakeholders (users, clients, employees, partners, and shareholders) by having them share the ideas we disseminate and our corporate stance, thereby developing our business continuously and contributing to society.

To this end, dip and its subsidiaries (the “Group”) have established the following Basic Policy on Information Security to develop a continuous information protection system, recognizing that the personal and other various information we obtain from our stakeholders is one of the most important assets in business operation. All employees of the Group will comply with the Basic Policy, establish an information security management system (ISMS), and strive to maintain and improve the system to realize a sound information society.

I We comply with laws, regulations and standards related to information security as well as contracts and social rules, formulate a compliance program to establish and ensure a thorough information security management system, and make company-wide efforts to maintain and continuously improve the program.

II In consideration of technological improvements and changes in the social environment, we assess risks to information assets on a regular basis to ensure the confidentiality, integrity, and availability of the assets.

III We provide education and awareness on information security to all employees on a continuous basis.

IV We perform periodic audits to identify and correct problems in the handling of information assets at an early stage.

V We strive to establish a continuous and evolving information security management system by reviewing its operation on a regular basis to promptly solve various problems that arise in the operation of the system.

Hideki Tomita
Representative Director, President and CEO